

Appendix A – Impact Assessment (IA)

Name of the project, policy, service, or strategy:	South Ribble Borough Council Budget 2023/24		
Responsible officer:	Robert Langford		
Service Lead:	Louise Mattinson		
Date of assessment:	13/02/2023	Date of review:	13/02/2023



Introduction

Overview

What is an Impact Assessment?

The Impact Assessment is a tool to ensure that any policy, project, strategy, or service is assessed to consider any positive or negative impacts for all our residents with regards to equalities, health and sustainability. It is important that this is done in a timely manner and ideally it should precede the start of the project, policy or strategy concerned at Chorley Council or South Ribble Borough Council.

Who is the Impact Assessment for?

The responsibility of conducting the Impact Assessment is with the leading officer of the policy that is being assessed, with service leads responsible for the final sign off of the assessment. Once complete and signed off, the Impact Assessments are submitted to Performance and Partnerships, who are responsible for storing, monitoring, and ensuring the quality of the assessments. The assessment tool covers both Chorley and South Ribble Borough Council.

Why do we need to do Impact Assessments?

As Councils, we are committed as community leaders, service providers, and employers. Therefore, we will work to ensure that everybody is afforded equality of opportunity and good life chances. The Impact Assessment is a tool we use to ensure that we fulfil these commitments and thus meet our legal duties.

Instructions

Quick steps for completion

Follow the quick steps below when completing the Impact Assessment:

1. Sections: There are three sections to the Impact Assessment. These include:

- Equality impact: the impact on the nine equality strands, which include age, disability, sex, gender reassignment, race, religion, sexual orientation, pregnancy and maternity, and marriage and civil partnership. See the **Equality Framework**.
- Health and environmental impact: the impact on health and wellbeing as well as the environment.
- Reputational impact: the impact on the Councils' reputation and our ability to deliver our key priorities. Reference should be made to the Corporate Strategies.

2. Rating and evidence: Each section has a number of questions that should be given a rating and evidence given for why the rating has been selected. This allows us to quantify the impact. The rating key is outlined below:

Code	Description
P	Positive impact
N	Negative impact
NI	Neutral impact

3. Actions: Once a rating is given, actions should be identified to mitigate any negative impacts or maximise any positive impacts of the policy, project, or strategy that is being assessed.

4. Sign off: Once the assessment is completed, sign off is required by a Service Lead.

5. Submit: Once signed off, the Impact Assessment should be sent to the Performance and Partnerships Team, who will store the assessment securely and check for quality.

6. Follow up: Actions should be implemented and changes should be made to the policy, project, or strategy that has been assessed, with follow ups conducted annually to monitor progress.

Information and Support

Contact details

To submit your completed Impact Assessment or for guidance and support, please contact Performance and Partnerships at performance@chorley.gov.uk or performance@southribble.gov.uk

Equality Impact

Area for consideration	P	N	NI	Evidence	Further action required
What potential impact does this activity have upon:					
Those of different ages?	x			<p>The following interventions will have a positive impact on older and younger residents:</p> <ul style="list-style-type: none"> • £430k to deliver improvements to local play areas and open spaces, including Longton, New Longton and Margaret Road and King George V Playing Field in Penwortham. • £17.870m to continue to deliver the Jubilee Gardens Extra Care Scheme, which means residents from across the borough can have access to affordable, safe and environmentally friendly housing, which meets the needs of those requiring extra care. 	
Those with physical or mental disability?	x			<p>The following intervention will have a positive impact on those with a physical or mental disability:</p> <ul style="list-style-type: none"> • £17.870m to continue to deliver the Jubilee Gardens Extra Care Scheme, which means residents from across 	

				the borough can have access to affordable, safe and environmentally friendly housing, which meets the needs of those requiring extra care.	
Those who have undergone or are undergoing gender reassignment?			X		
Those who are pregnant or are parents?	X			The following interventions will have a positive impact on those are pregnant or parents: <ul style="list-style-type: none"> £48k to establish the South Ribble Family Wellbeing Centre in Bamber Bridge, providing space to support local community organisations and residents. 	
Those of different races?			X		
Those of different religions or beliefs?			X		
Those of different sexes?			X		
Those of different sexual orientations?			X		
Those who are married or in a civil partnership?			X		

Socio-economic equality or social cohesion?	X			<p>The following intervention will have a positive impact on socio-economic equality:</p> <ul style="list-style-type: none">• £20k to work in partnership to join up local services so that they are responsive to local need.	
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Health, Social and Environmental Impact

Area for consideration	P	N	NI	Evidence	Further action required
What potential impact does this activity have upon:					
<p>Enabling residents to start well (pre-birth to 19)? <i>(Please consider childhood obesity, vulnerable families, and pregnancy care)</i></p>	X			<p>£430k to deliver improvements to local play areas and open spaces, including Longton, New Longton and Margaret Road and King George V Playing Field in Penwortham.</p> <p>£48k to establish the South Ribble Family Wellbeing Centre in Bamber Bridge, providing space to support local community organisations and residents.</p>	
<p>Enabling residents to live well (16 to 75 years)? <i>(Please consider mental and physical wellbeing, living environment, healthy lifestyles, and improving outcomes)</i></p>	X			<p>£430k to deliver improvements to local play areas and open spaces, including Longton, New Longton and Margaret Road and King George V Playing Field in Penwortham.</p> <p>£17.870m to continue to deliver the Jubilee Gardens Extra Care Scheme, which means residents from across the borough can have access to affordable, safe and environmentally friendly housing, which meets the needs of those requiring extra care</p> <p>£7.360m in improvements to Leisure centres across the borough.</p> <p>£20k to work in partnership to join up local services so that they are responsive to local need.</p>	

			£100k grant fund to be delivered supporting community groups and organisations across South Ribble	
Enabling residents to age well (over 65 years)? <i>(Please consider social isolation, living independently, dementia, and supporting carers and families)</i>	X		£17.870m to continue to deliver the Jubilee Gardens Extra Care Scheme, which means residents from across the borough can have access to affordable, safe and environmentally friendly housing, which meets the needs of those requiring extra care	
Natural environment? <i>(Please consider impact on habitation, ecosystems, and biodiversity)</i>	X		£17.870m to continue to deliver the Jubilee Gardens Extra Care Scheme, which means residents from across the borough can have access to affordable, safe and environmentally friendly housing , which meets the needs of those requiring extra care.	
Air quality and pollution? <i>(Please consider impact on climate change, waste generation, and health)</i>	X		£17.870m to continue to deliver the Jubilee Gardens Extra Care Scheme, which means residents from across the borough can have access to affordable, safe and environmentally friendly housing , which meets the needs of those requiring extra care.	
Natural resources? <i>(Please consider the use of materials and as well as transport methods and their sustainability)</i>	X		£17.870m to continue to deliver the Jubilee Gardens Extra Care Scheme, which means residents from across the borough can have access to affordable, safe and environmentally friendly housing , which meets the needs of those requiring extra care.	

Rurality? *(Please consider the impact of those who live in rural communities, their access to services/activities)*

x

Strategic Impact

Area for consideration	P	N	NI	Evidence	Further action required
What potential impact does this activity make upon:					
The Councils' reputation? <i>(Please consider impact on trust, confidence, our role as community leaders, and providing value for money)</i>	X			All the investments mentioned in the 23/24 draft budget are in keeping and help to uphold the council's corporate priorities. With these priorities in mind this allows the council to best prioritise the needs of the borough and it's residents.	
Our ability to deliver the Corporate Strategy? <i>(Please refer to the Strategic Objectives)</i>	X			All the investments mentioned in the 23/24 draft budget are in keeping and help to uphold the council's corporate priorities. This is demonstrated in the layout of the plan.	

